

COMMUNITY FOUNDATION OF GREATER MUSCATINE

BE PART OF THE SOLUTION



Racial Justice Grants

2025

PURPOSE

The Community Foundation of Greater Muscatine is committed to further advancing racial justice, equity, and inclusion in Muscatine and Louisa Counties. Granting funds are available to qualified, charitable organizations whose work reduces barriers or acts as an accelerator towards racial justice, centered on those most marginalized in our service area.

Racial justice is the systematic fair treatment of people of all races that results in equitable opportunities and outcomes for everyone.

PRIORITIES

- Applicant organizations/networks who are led by people of color
- Grants that are collaborative across a networked alliance
- Grants that connect multiple issues or communities

GRANT SIZE AND DURATION

There is no limit on the grant request, however, the average grant size is \$10,000. Final reports are due within 10 months of receiving a grant award.

FUNDS

A total of **\$50,000** is available to grant through the Community Foundation's Racial Justice Granting cycle.

ELIGIBILITY

Grants may be made to qualified charitable organizations, schools, or units of government located in or significantly serving Muscatine and/or Louisa Counties. The applicant may serve individuals, businesses/organizations, or communities, but individuals and businesses may not directly apply for a grant.

ADVISORY COMMITTEE



REVIEWER EVALUATION CRITERIA

Purpose

Please rate how the application fits the Racial Justice Grant purpose to further advance racial justice, equity, and inclusion in Muscatine and Louisa Counties.

(Scale 1-15, with 1 being minimum and 15 being maximum)

Demographic Benefit

Please rate how the application clearly defines how the project reduces barriers or acts as an accelerator towards racial justice, centered on those most marginalized in our service area, enhancing quality of life for minorities in Muscatine and Louisa Counties.

(Scale 1-10, with 1 being minimum and 10 being maximum)

Priorities

Priority 1: Organizations led by people of color.

Please select the correct points based on the race and ethnic diversity described in the application.

- **10 points** = Diversity in the organization leadership AND Board.
- **5 points** = Diversity in either the organization leadership OR Board.
- **0 points** = No diversity in the organization leadership or Board.

Priority 2: Organizations that are collaborative.

Please select the correct points based on collaboration with any other organizations to support this project and further reduce barriers towards racial justice.

- **10 points** = Strategic collaboration which enhances the impact and sustainability of the project to further reduce barriers towards racial justice.
- **0 points** = No collaboration or collaboration described has no impact on the outcome of the project to further reduce barriers towards racial justice.

Priority 3: Organizations that connect multiple issues or communities.

Please select the correct points based on the community benefit described in the application.

- **10 points** = Connects multiple issues AND communities around racial justice.
- **5 points** = Connect multiple issues OR communities around racial justice.
- **0 points** = Does not connect multiple issues or communities around racial justice.

RACIAL JUSTICE GRANTING SCORE RECOMMENDATIONS

95%-100% Score = 100% Funding

85%-94% Score = 85% Funding

71%-84% Score = 70% Funding

60%-70% Score = 55% Funding

Less than 60% Score = No Funding

10% is added to each grant award for operational expenses. Funding is assigned until the total amount to be disbursed is expended.

QUESTIONS

Contact Rebecca Harden-Jones at programsmanager@givinggreater.org or 563-264-3863.